

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA OVERSIGHT & COORDINATION Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
Goal: Ensure Implementation Principle for Environmental Justice is integrated and met by all program elements <i>{Make EJ CBDA Program Element}</i>			
Objectives			
1. EJSC, CBDA program staff, and BDPAC Subcommittees develop program-wide environmental justice goals, objectives, strategies, and performance measures (i.e. implementation of EJ Workplan) and integrate them into CBDA Program Plans.			
Strategies / Action			
1a. EJ Subcommittee and CBDA Programs draft goals, objectives, strategies, and performance measures for integration of environmental justice into CBDA program plans with technical assistance from EJ reps on each Subcommittee, EJ Coordinator, and EJSC.	<i>Dec 2003 – Feb 2004</i>	<ul style="list-style-type: none"> • Program managers • Subcommittee Co-chairs and members • Technical assistance provided by EJ reps for each Subcommittee, EJ Coordinator, and EJ Subcommittee 	<ul style="list-style-type: none"> • EJ Coordinator = \$120, 000 • Each program manager = [no associated expense] • Each Subcommittee Co-chair = [no associated expense] • Consultant Services
1b. EJSC review and public comment on draft environmental justice goals, objectives, strategies, and performance measures for each CALFED program	<i>Dec 2003 – Feb 2004</i>	<ul style="list-style-type: none"> • EJ Coordinator • Administrative support • Meeting facilitation/program planning 	<ul style="list-style-type: none"> • EJ Coordinator = • Public meeting needs = \$5,000 • Consultant Services = \$50,000
1c. Enhance Public Participation Tools		<ul style="list-style-type: none"> • CBDA Communications Director 	<ul style="list-style-type: none"> •
		<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •
1e. Secure increased funding to support EJ Activity in CBDA (logistics and admin support)	<i>Dec 2003 – Feb 2004</i>	<ul style="list-style-type: none"> • Co-Chairs • EJ Coordinators 	<ul style="list-style-type: none"> •
1f. Assess EJSC become a grants funding source		<ul style="list-style-type: none"> • Co-Chairs 	<ul style="list-style-type: none"> •
1g. Assess EJSC receiving internal CBDA funding stream		<ul style="list-style-type: none"> • EJ Coordinator 	<ul style="list-style-type: none"> •

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA OVERSIGHT & COORDINATION Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
Objectives			
2. Develop annual EJ workplan. The EJSC to assist programs with implementation of program-wide goals, objectives, strategies, and performance measures			
Strategies / Action			
2a. Convene EJ Subcommittee to review previous year's annual plan, evaluate its effectiveness using performance measures, and develop a revised annual plan and budget consistent with program-wide goals and objectives	<i>July – Sept annually</i>	<ul style="list-style-type: none"> • EJ Coordinator • Admin support • CBDA Budget Coordinator • BDPAC Coordinator 	<ul style="list-style-type: none"> • EJ Coordinator = • Admin support = • Other CBDA staff =
2b. EJ Subcommittee review and public comment on draft annual program plans and budgets. ¹	<i>July – Sept annually</i>	<ul style="list-style-type: none"> • EJ Coordinator • EJSC • Admin support 	<ul style="list-style-type: none"> • EJ Coordinator = • Admin support =
2c. Integrate EJSC annual plan goals and objectives into program plans during program subcommittee meetings	<i>July – Sept annually</i>	<ul style="list-style-type: none"> • EJ Coordinator • EJSC • Program managers • Subcommittee Co-chairs 	<ul style="list-style-type: none"> • EJ Coordinator = • Program managers = • Subcommittee Co-chairs =
2d. Create performance measures and objectives/strategies for each program element			
2e. Ensure that each CBDA subcommittee / Program Element has an EJ Project COMPLETED by end of year			
Objectives			

¹ Annual Plan should include cross-cutting program (i.e. community participation, PSP's, training, environmental review/documentation, etc.) and program-specific elements as well as an accompanying budget.

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA OVERSIGHT & COORDINATION Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
3. Ensure meaningful and substantive participation of <i>CBDA Agencies</i>, community-based organizations and environmental justice interest groups in CBDA program planning, program implementation, and decision-making, including BDPAC Subcommittee and regional workgroups.			
Strategies / Action			
3a. Representation of environmental justice stakeholder(s) on CBDA and BDPAC Subcommittees. Ensure at least one EJ stakeholder on each.		<ul style="list-style-type: none"> • EJ Coordinator • Subcommittee Co-chairs • BDPAC Coordinator 	<ul style="list-style-type: none"> • EJ Coordinator = • BDPAC Coordinator = • Subcommittee Co-chairs= • Associated travel = \$1,500
3b. Ensure equitable representation of EJ stakeholder(s) on each regional CALFED body.		<ul style="list-style-type: none"> • EJ Coordinator • Regional Coordinators (note: dependant on implementation of regional bodies) 	<ul style="list-style-type: none"> • EJ Coordinator = • Regional Coordinators = • Associated travel = \$1,500
3c. Develop regional outreach and community participation workplan and strategies	Jan – Mar 2004	<ul style="list-style-type: none"> • EJ Coordinator • So. Cal Dialogue • Regional Coordinators (note: dependant on implementation of regional bodies) 	<ul style="list-style-type: none"> • EJ Coordinator = • Regional Coordinators = • Associated travel = \$3,000
3d. Capacity building and technical assistance to/among EJ groups and communities – linked to EJSC (and other CBDA) meetings, workshops, and trainings	Apr – Dec 2004 {then annually}	<ul style="list-style-type: none"> • EJ Coordinator • So. Cal Dialogue • Regional Coordinators (note: dependant on implementation of regional bodies) 	<ul style="list-style-type: none"> • EJ Coordinator = • Regional Coordinators = • Associated travel = \$3,000 • Training/Support locally = \$25,000
3e. Link specific CBDA Programs with specific community groups		<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •
Objectives			
4. Develop and implement a CBDA program-wide environmental justice education and technical assistance program			

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA **OVERSIGHT & COORDINATION** Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
Strategies / Action		•	•
4a. Devise and conduct needs assessment of CALFED agencies and staff to ascertain environmental justice training and technical assistance. Revisit and revise earlier survey.	<i>Jan – Mar 2004</i>	EJ Coordinator <ul style="list-style-type: none"> • EJSC • EJ Training Collaborative Members (EJTC) (EPA Region 9) 	<ul style="list-style-type: none"> • EJ Coordinator = • Meeting Support = \$5,000 • Fee for Service? = • Consultant Services = \$10,000
4b. Based upon results of needs assessment, develop and implement a tailored training program to provide needed education and technical assistance to CBDA programs/staff. <i>Trainings to include EJ Analysis of CBDA programs</i>	<i>Apr – Dec 2004 {then annually}</i>	<ul style="list-style-type: none"> • EJ Coordinator • EJTC 	<ul style="list-style-type: none"> • EJ Coordinator = • EJTC=
4c. Conduct needs assessment of the barriers in implementation of EJ within CBDA		•	• Consultant Services (sub-contractor)
Objectives			
5. Develop tools and capacity of CBDA agencies and staff to identify, evaluate, and avoid/mitigate environmental justice issues			
Strategies / Actions			
5a. Identify/acquire source of demographic, environmental, land use, water, and other related information by watershed within CBDA solution area	<i>June 2003 – Feb 2004</i>	<ul style="list-style-type: none"> • EJ Coordinator • Watershed Program Mgr • Resources Agency (CA Legacy Project) 	<ul style="list-style-type: none"> • EJ Coordinator = • Watershed Program= \$10,000+ • USEPA or other source of data, technical analysis, management and including GIS system =

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA OVERSIGHT & COORDINATION Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
			<ul style="list-style-type: none"> • Resources Agency =
5b. Utilizing demographic methods and GIS, identify low-income populations, communities of color, Tribes or others potentially impacted by CBDA actions.	<i>June 2003 – Feb 2004</i>	<ul style="list-style-type: none"> • EJ Coordinator • Science Program • USEPA or other CALFED agency • Resources Agency (CA Legacy Project) 	<ul style="list-style-type: none"> • USEPA or other = • Resources Agency = • Consultant Services = \$150,000
5c. Gather GIS data related to EJ that is specifically linked to each Program Element	<i>Feb 2004 – May 2004</i>	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •
5c. Develop an environmental justice impact assessment methodology and guidance for CBDA programs for CEQA, NEPA, and Title VI compliance		<ul style="list-style-type: none"> • Science Program • USEPA or other CALFED agency • USEPA or CALEPA or other agency or department 	<ul style="list-style-type: none"> • USEPA or other = • Resources Agency = • Consultant Services= \$150,000
5d. Train CBDA agencies and staff to use environmental justice impact assessment tools for CDBA actions requiring environmental review		<ul style="list-style-type: none"> • EJ Coordinator • Science Program 	<ul style="list-style-type: none"> • EJ Coordinator = • Science Program =
5e. Develop program-wide performance measures in consultation with EJSC to evaluate CBDA effectiveness in addressing environmental justice each year	<i>Feb – May annually {for inclusion in CBDA Program Plans}</i>	<ul style="list-style-type: none"> • EJ Coordinator • All Program Managers • CDBA Science Board 	<ul style="list-style-type: none"> • EJ Coordinator = • Science Program =
Objectives			
6. Address priority environmental justice issues in each CBDA program identify priority issues using notes from regional EJ workshops			

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA OVERSIGHT & COORDINATION Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
Strategies / Actions			
6a. Designate an environmental justice liaison for each CBDA agency	<i>Jan – Mar 2004</i>	<ul style="list-style-type: none"> • EJ Coordinator 	<ul style="list-style-type: none"> • EJ Coordinator
6b. Develop specific criteria, guidelines, community partnership requirements, and outreach process for Program Solicitation Proposals (PSP) to address existing and emerging environmental justice issues in CBDA solution area. Identify within scope of work and budget activities to address environmental justice objectives of the project. <i>Develop processes for EJ organizations to better access funds. (see 3d) CBDA provide info/training to support this. Develop Pre-Qualification Process. ??????????</i>	<i>Jan- Mar 2004</i>	<ul style="list-style-type: none"> • EJ Coordinator • EJSC • ALL CBDA Program Managers 	<ul style="list-style-type: none"> • Program managers = • EJ Coordinators = • EJ Subcommittee =
6c. Develop program to address mercury contamination / fish contamination in CBDA solution area	<i>Jan – Mar 2004</i>	<ul style="list-style-type: none"> • Ecosystem Restoration Program manager • EJ Coordinator • Tribal Coordinator 	<ul style="list-style-type: none"> • ERP Program manager = \$10,000+ • EJ Coordinator = • EJSC working group= • Consultant Services =
6d. Develop program to address the potential impacts of land retirement on EJ communities of color in CBDA solution area		<ul style="list-style-type: none"> • Ecosystem Restoration Program manager • EJ Coordinator 	<ul style="list-style-type: none"> • ERP Program manager = • EJ Coordinator =
6e. Develop program to address the potential impacts of water transfers on EJ communities of color in CBDA solution area		<ul style="list-style-type: none"> • Water Transfers Program manager • EJ Coordinator 	<ul style="list-style-type: none"> • Water Transfers Program manager = \$5,000+ • EJ Coordinator =

California Bay Delta Authority (CBDA)
Environmental Justice Subcommittee (EJSC)
2003 - 2004 Program Plan and Budget Framework
(EJ is an Activity within the CBDA **OVERSIGHT & COORDINATION** Program Element)
(Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
Develop specific EJ criteria here – NOW			
6f. Develop program to address the basic water infrastructure needs of EJ communities in CBDA solution area		<ul style="list-style-type: none"> • Water Management Program manager • EJ Coordinator 	<ul style="list-style-type: none"> • Water Management Program manager = • EJ Coordinator =
6g. Develop program to address existing water quality problems affecting EJ communities in CBDA solution area		<ul style="list-style-type: none"> • Drinking Water Quality Program • EJ Coordinator 	<ul style="list-style-type: none"> • Drinking Water Quality Program manager = • EJ Coordinator =
6h. Identify additional existing and emerging environmental justice issues through community outreach and workshops related to EJSC, regional task forces, other EJ programs/workgroups/activities, and project-specific environmental justice review/analysis	On-going	<ul style="list-style-type: none"> • EJ Coordinator • EJSC Members 	<ul style="list-style-type: none"> • Oversight & Coordination = \$10,000
6i. Identify and secure resources for participation in Program activities. <i>Annual</i> Funding Plan for CBDA approval	<i>Mar – May annually</i>	<ul style="list-style-type: none"> • EJ Coordinator • EJSC Members • CDBA Dep. Director 	<ul style="list-style-type: none"> • EJ Coordinator = • Oversight & Coordination=
6j. Address issue of contract funding on reimbursable basis.		<ul style="list-style-type: none"> • EJ Coordinator • EJSC Members 	<ul style="list-style-type: none"> • EJ Coordinator =
6k. Availability of technical assistance in development of responses to PSP's.		<ul style="list-style-type: none"> • EJ Coordinator • EJSC Members • Science Program 	<ul style="list-style-type: none"> • Science Program manager = • EJ Coordinator = • Consultant Services =
6l. Develop criteria to track funding and actions related to environmental justice in Program activities.	<i>Jan – June 2004 {in conjunct-</i>	<ul style="list-style-type: none"> • EJ Coordinator • EJSC Members • Science Program 	<ul style="list-style-type: none"> • EJ Coordinator = • Science Program manager =

California Bay Delta Authority (CBDA)
 Environmental Justice Subcommittee (EJSC)
 2003 - 2004 Program Plan and Budget Framework
 (EJ is an Activity within the CBDA OVERSIGHT & COORDINATION Program Element)
 (Version 11 /11/03)

EJSC Goals, Objectives, and Strategies	Timeline	Lead(s)	Budget/Resource implications
	<i>ion with CDBA Finance Plan Activities}</i>		
6m. Identify five EJ related projects for each Program Element	<i>Jan – Mar 2004</i>	<ul style="list-style-type: none"> EJSC 	<ul style="list-style-type: none">